CEA-HOW San Diego Sponsorship and Service Requirements

**All positions require volunteers to be actively working the CEA-HOW program. **

Meeting Level	**Meeting Group Conscience takes precedence**		
Position	Intergroup (IG)	WSO Service Manual	
	continuous days of abstinence historically	continuous days of abstinence	
	required at San Diego meetings	required	
Secretary	30	90	
Treasurer	90	90	
Literature	90	90	
Intergroup Representative	30	90	
Newcomer Chair (calls newcomers)	30	90	
Read Seven Tools	30	30	
Program Chair (Speaker Seeker)	None but must have 30 days in Fellowship	90	
Readings other than Tools	None	None	
Greeter, Beverage, Timer, Membership,	None	None	
Room Set up/Clean Up			
Intergroup Level			
Position	San Diego Bylaws or IG Vote	WSO Service Manual	
		"or pursuant to IG Bylaws"	
Executive Board:	1 year in Fellowship and 6 months	90	
Chair	abstinence; given away 4 th Step		
Vice Chair			
Secretary			
Treasurer			
Other:			
Parliamentarian			
Webmaster			
Literature Chair	90	90	
Area I Representative	One year of service above the group level	90	
Special Events Chair	90	90	
Reach Out and Newsletter Chair	None	90	
Speaker at Special Event or Workshop	6 months and all CEA-HOW Twelve Steps	6 months and all CEA-HOW	
·		Twelve Steps	
Speaker at Convention or Retreat	1 year and all CEA-HOW Twelve Steps	6 months and all CEA-HOW	
•		Twelve Steps	
WSO Delegate		2 years and all CEA-HOW 12 Ste	
<u> </u>		+ other requirements	

CEA HOW Sponsor Level	Must be a sponsor at following level	CEA-HOW Steps and completion requirements	Continuous days of abstinence required
Food		Worked CEA-HOW program with a Food Sponsor, first 30 questions (Steps 1-3) Step 3 Ceremony	30
Inventory	Food	Inventory questions, given inventory to God of your understanding and another person (4 th and 5th Step),	60
Step	Food + Inventory	Steps 6-12	60
Maintenance	Food + Inventory + Steps	Be at goal weight Maintenance questions, Maintenance Stepping Up Ceremony	90
Traditions	Food + Inventory + Steps	Twelve Traditions Study Guide	90